

Jeremy Elliott-Engel

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OBJECTIVE To be hired as Associate Director, Programs- 4-H Youth Development at the University of Arizona. I am a proven educator and program manager who utilizes excellent communication skills to initiate and motivate supervisors, peers and community members alike. I have demonstrated ability in 4-H Youth Development to establish priorities, conduct research, evaluate programs, and translate results into educational materials for a more inclusive and growth-focused 4-H program.

EDUCATION **VIRGINIA TECH** **Blacksburg, Virginia**
PhD in Agricultural, Leadership, and Community Education Graduation August 2018
Advisor: Dr. Donna Westfall-Rudd
Committee Members: Dr. Rama Radhakrishna, Dr. Eric Kaufman, & Dr. Megan Seibel
Dissertation topic: Extension administrators' perceptions of organizational environmental factor challenges and response strategies for Extension and 4-H programs.

CORNELL UNIVERSITY **Ithaca, New York**
MAT in Agricultural Science Education Graduated May 2009
Advisor: Dr. Travis Park
Committee Member: Dr. William G. Camp

STATE UNIVERSITY OF NEW YORK AT COBLESKILL **Cobleskill, New York**
BT in Agricultural Business Management Graduated May 2007

ADDITIONAL EDUCATION **VIRGINIA TECH** **Blacksburg, Virginia**
Graduate Certificate Graduation May 2018
▪ Non-Profit and Nongovernmental Organizations Management

CURRENT EMPLOYMENT **Virginia Tech**, Blacksburg, Virginia
Virginia Governor's School for Agriculture
The Virginia Governor's School for Agriculture is a four-week residential program for one-hundred gifted and talented youth. Students are ethnically and geographically diverse and have wide ranging previous experience with agriculture. The program is funded by, and conducted in partnership with, the Virginia Department of Education.

On-Site Director **January 2017-August 2017, January 2018-present**

- Manage logistics for an intense residential program.
- Implement curriculum designed to encourage high-achieving students to consider careers in agriculture.
- Hire, train, and provide supervision to ten Governor School Leaders (GSLs).
- Ensure the emotional and physical safety for students and their families.
- Monitor program for educational consistency for all participants.

Virginia Governor's School for Agriculture Leader (GSL) **June-July 2016**

- Support educational and social programming efforts that supports students developing critical thinking skills in the context of food-systems.

Virginia Cooperative Extension (VCE), 4-H Youth Development
Ad Hoc Committee, Member **September 2016-present**
 Initiate and coordinate research that provides support to the VCE 4-H Youth Development program. Researchers focus on mutual areas of interest between a small-group of doctoral students and field faculty.

- Manage the entire research process from question development through data analysis and interpretation.
- Utilize qualitative and mixed-methods approaches in research.

Department of Agricultural, Leadership, & Community Education
Graduate Teaching Assistant **August 2015-present**
 Support the implementation of the Graduate Teaching Scholars (GTS) program. GTS is a program designed to train current PhD students through a three-year cohort program who are recruited from academic departments in the College of Agriculture and Life Sciences (CALs) to become future faculty with pedagogical skills.

- Support educational facilitation of two two-credit courses per semester for GTS Scholars. Facilitate class instruction regularly. Identify and manage course readings.
- Teach classes on program-planning and agricultural education methodology to department undergraduate students, one class per semester.
- Designed and implemented a developmental evaluation of the program.
 - Managed all aspects of instrument design, data collection, transcription, analysis and interpretation using qualitative methodology.
 - Conducted focus-groups and interviews.

Virginia Tech, Office of Economic Development
Lead Graduate Assistant **April 2017-August 2017**
 Supported an economic impact study of Virginia Cooperative Extension (Agency 229).

- Provided guidance on Cooperative Extension programs,
- Conducted literature-based research to shape the studies methods.
- Supported report and presentation preparation.
- Developed approach to assess 4-H Club program and community development economic impact.
- Utilized quantitative and qualitative methodology for data analysis.

RELEVANT EMPLOYMENT **University of Missouri Extension, Newton County, Neosho, Missouri**
County Program Director **March 2010-August 2015**
 Utilize effective leadership to oversee office operations, develop strong relationships with stakeholders and develop an engaged County Extension Council (a board of directors comprised of elected and appointed members who are responsible for the county-wide Extension program).

- Communicate value to County Commissioners to increase annual office operation budget during an increasingly challenging economic environment.
- Support Councils development and adoption of a business, staffing and marketing plan to increase the quality of programming offered.
- Strategically improve recruitment, training and development of 21 member elected and appointed Council to increase effectiveness and community awareness.
- Supervise up to two office support staff and serve as liaison for regional programmatic staff and 21 Extension Council members.
- Write, develop and publish annual report to share organization's outcomes to stakeholders.

Regional 4-H Youth Development Specialist **September 2009-August 2015**

Manage, support and expand three county youth development programs to reach 350 volunteers and 3,000 youth annually. Create, develop and evaluate youth development opportunities and training for program participants and members.

- Support three 4-H Councils (youth and adult policy and programmatic leadership group) that had the role of defining program needs and expectations, event planning, fundraising, and setting policy for participation in each county.
- Supervise three programmatic support staff and communicate programmatic expectations to three county secretaries encouraging their support in overall youth development efforts.
 - Increased number of direct reports in coverage area from 0.8 Full Time Equivalent (FTE) to 2.3 FTEs using grants, fees and creative programming to attract support.
 - Trained and coached new staff to implement unique programs to reach immigrant and non-traditional audiences that are helping youth and families integrate into their new communities.
- Identified needs in county programs to increase quality or expand to new audiences.
 - Evaluate program for effectiveness and high-level outcomes to showcase program quality. Report outcomes to multiple stakeholders regularly.
 - Re-implemented countywide Teen Leadership Council. Youth implemented complex multi-faceted community service projects to influence individuals and their community as a whole, including a 5K Race, Breast Cancer Fundraiser, Joplin Tornado Relief Fundraiser, and implemented a teen facilitated Newton County Fair recycling program.
 - Created and implemented in-school and out-of-school project opportunities in animal science, natural resources and engineering that reached multiple school-districts increasing awareness of the total 4-H program.
 - Partnered with area Alternative School to provide life-skill training every year through a unique in-school club setting for 40 at-risk youth.
 - Direct and plan an overnight summer camp experience for 80 youth annually. Training 12 teen counselors. Improved program design and training to ensure participants experience program quality while in a safe environment.
 - Coach youth and adult volunteers for programmatic success through one-on-one and group training to help increase quality, inclusion and efficacy. Including developing a mentoring system for club leaders and new member orientation for families joining the organization.

RESEARCH & EVALUATION TEAMS

Virginia Cooperative Extension (VCE) 4-H Youth Development
Ad Hoc Committee Member **September 2016-present**

Initiated and coordinated research that would provide support to the VCE 4-H Youth Development program. Researchers focused on mutual areas of interest between a small-group of doctoral students and field faculty. Managed the entire research process from question development through data analysis and interpretation.

Virginia Tech, Office of Economic Development
Lead Graduate Assistant **April 2017-August 2017**

Support an economic impact study of Virginia Cooperative Extension (Agency 229). Provided guidance on Cooperative Extension programs, researched methods, and supported report and presentation preparation. Developed approach to assess 4-H Club program and community development economic impact. Utilized quantitative and qualitative methodology for data analysis.

Graduate Teaching Scholars (GTS) Program

Evaluation Lead

October 2015-August 2017

Designed and implemented a developmental evaluation of the program. Managed all aspects of instrument design, data collection, transcription, analysis and interpretation using qualitative methodology. Conducted both focus-groups and interviews.

**GRANTS &
FUNDRAISING**

Virginia Tech

Recipient, Graduate Research Development Program

2017

Competitive grant for graduate students in both social and bench sciences for research relating to students' dissertation or thesis. Received full proposal funding, \$1,000.

University of Missouri Extension

Director, Newton County Capital Campaign

January 2014-August 2015

Designed campaign and raised \$100,000/\$175,000 for a building capital project in a two year period. First of it's kind campaign within University of Missouri Extension.

County Program Director

February 2010-August 2015

Fiduciary officer for the Newton County Extension Office. Requested office operation budget from county government. Managed annual county appropriations budget that grew from \$55,000 to \$65,000 in five years. Overall annual budget grew to \$75,000 because of an increase in small gifts and fee-for-service programs.

Supervisor, 4-H Councils

September 2009-August 2015

Provided guidance, management, and supervision to three 4-H Councils, with total annual budgets of \$40,000. Budgets were comprised of grants, small gifts, and results of fundraising efforts. Granting organizations included the Walton Foundation, Arvest Bank, La-Z-Boy, Missouri 4-H Foundation, Neosho Community Fund, and Kellogg Foundation.

**REFEREED
PUBLICATIONS**

Elliott-Engel, J., Robinson, K., & Westfall-Rudd, D. (in press). Intentional STEM Infusion (ISI) Approach for 4-H Non-STEM Project Volunteers: Finding STEM in Plain Sight. *Journal of Human Sciences and Extension*.

Elliott-Engel, J., & Westfall-Rudd, D. (in press). Preparing Future CALS Professors for Improved Teaching: A Qualitative Evaluation of a Cohort Based Program. *North American Colleges and Teachers of Agriculture Journal*.

Elliott-Engel, J. (2017). A book review of The 4-H Harvest: Sexuality and the State in Rural America. *Journal of Human Sciences and Extension*. 5(3), 153-155. Retrieved from <http://tinyurl.com/y7oh525j>.

Elliott-Engel, J., & Westfall-Rudd, D. (2016). What is a culturally-responsive educator? *The Agricultural Education Magazine*, 89(2), 13-14.

Bush, S. A., Corkins, C., Seibel, M., & **Elliott-Engel, J.** (under review) *Evaluating the Virginia Agricultural Leaders Obtaining Results (VALOR) Program: Blogs as a Reflection Process*. Manuscript in preparation.

Bush, S. A., **Elliott-Engel, J.**, Travis, E., Amaral, J.R., Woodward, L., Ramalingam, N., & Bogis, A. (under review). *Community Members' Perspectives of A Land-Grant University Student Community Service Efforts*. Manuscript in preparation.

Bush, S. A., **Elliott-Engel, J.**, Wiley, S., & Price, T. (in preparation). *How do State 4-H Teen Leaders Understand Leadership?: Answers Through the Lens of the Leadership Identity Development (LID) Model*. Manuscript in preparation.

Elliott-Engel, J., Corkins, C., & Westfall-Rudd, D. (in preparation). *Lessons for Extension Strategic Planning: A Case Study of Virginia Cooperative Extension*. Manuscript in preparation.

Travis, E., Alwang, A., & **Elliott-Engel, J.** (in preparation). *Developing a Holistic Assessment for LGU Economic Impact Studies: A Case Study*. Manuscript in preparation.

CURRICULUM **Elliott-Engel, J.**, & Patillo, A. (2014). *Engaging and Empowering Youth to Lead Community Change* [Unpublished curriculum]. Columbia, MO: University of Missouri Extension.

Elliott-Engel, J., Ham, A., Flatt, J. & Copeland, A. (2013). *Creating Environments for Youth Relationships* [Curriculum module, Youth Development Academy]. Columbia, MO: University of Missouri Extension.

Hennes, S., Copeland, A., & **Elliott-Engel, J.** (2012). *Engaging Volunteers*. [Curriculum module, Youth Development Academy]. Columbia, MO: University of Missouri Extension.

REFEREED BLOGS **Elliott-Engel, J.** (accepted, 2018, February 8). Perspective, Power, and Complexity at the Planning Table: Thoughts for NGOs in International Development. *Re: Reflections and Explorations* [blog post]. M. O. Stephenson, Jr. [Ed.]. Retrieved from <https://blogs.lt.vt.edu/reflectionsandexplorations/2018/02/08/perspective-power-and-complexity-at-the-planning-table-thoughts-for-ngos-working-in-international-development/>

REFEREED PRESENTATIONS **Elliott-Engel, J.**, Morrison, R., & Scherer, H. (under review, 2018, October). *Find STEM In Plain Sight: Intentional STEM Infusion (ISI) a Volunteer Strategy*. Concurrent session presented at the national meeting of National Association of Extension 4-H Agents (NAE4-HA), Columbus, OH.

Elliott-Engel, J., & Westfall-Rudd, D. (accepted, 2018, June). *Faculty Teaching Improvement: Opportunities Within a Graduate Student & Faculty Community of Practice*. Paper presented at the 59th Annual Adult Education Research Conference (AERC), Victoria, BC, Canada.

Elliott-Engel, J., Corkins, C., & Westfall-Rudd, D. (accepted, 2018, May; 2018, March). *Lessons for Extension Strategic Planning: A Case Study of Virginia Cooperative Extension*. Paper presented at the national meeting of the American Association for Agricultural Education (AAAE), Charleston, SC; and, at the 34th Annual Virginia Tech Graduate Research Symposium, Blacksburg, VA.

- Westfall-Rudd, D. & **Elliott-Engel, J.** (accepted, 2018, May). *The Global Potential for a Community of Practice Approach to Improving Faculty Pedagogy Skills*. Professional development workshop presented at the Conference on Innovation in Agricultural Education, Port-au-Prince, Haiti.
- Shelton, C., & **Elliott-Engel, J.** (accepted, 2018, April) *Am I The Only One? Providing Visibility for LGBTQ+ Students Enrolled in Land-Grant Universities*. Presentation at the Ohio 4-H LGBTQ+ Summit, Columbus, OH.
- Elliott-Engel, J.**, Groves, B. B., & Bush, S. A. (accepted, 2018, April). *Systematic Review of Extension Professionals International Experiences*. Paper presented at the 34th Annual Conference of the Association for International Agricultural and Extension Education (AIAEE), Merida, Yucatan, Mexico.
- Elliott-Engel, J.**, & Travis, E. (2018, March). *What should the role of Impact Evaluations be in (re)shaping an organization?* Focused Discussion at the 18th International Conference on Knowledge, Culture, and Change in Organizations, Konstanz, Germany.
- Corkins, C., **Elliott-Engel, J.**, & Westfall-Rudd, D. (2018, February). *Facilitating Reflection to Enhance Understanding and Knowledge Retention in the Higher-Ed Large Classroom*. Practice Session delivered at the Conference on Teaching Large Classes (CTLC), Blacksburg, VA.
- Elliott-Engel, J.**, Corkins, C., & Westfall-Rudd, D. (2018, February). *Promoting Better Reflection for Knowledge Retention in the Online Higher-Education Classroom*. Practice Session delivered at the 10th Conference on Higher Education Pedagogy (CHEP), Blacksburg, VA.
- Bush, S. A., Corkins, C., Seibel, M., & **Elliott-Engel, J.** (2018, February). *Evaluating the Virginia Agricultural Leaders Obtaining Results (VALOR) Program: Blogs as a Reflection Process*. Paper presented at the Southern Region meeting of the American Association for Agricultural Education (AAAE), Jacksonville, FL.
- Travis, E., Alwang, A., & **Elliott-Engel, J.** (2018, February). *Developing a Holistic Assessment for LGU Economic Impact Studies: A Case Study*. Paper presented at the Southern Agricultural Economics Association (SAES) Conference, Jacksonville, FL.
- Elliott-Engel, J.**, & Travis, E. (2017, November). *Introspection on the Words We Use with Clients: A Discussion on Language Use in Evaluation Purpose*. Roundtable presented at the national conference of the American Evaluation Association (AEA), Washington, DC.
- Bush, S. A., **Elliott-Engel, J.**, Wiley, S., & Price, T. (2017, July). *A Youth Perspective: The 4-H Teen's Leadership Identity Development Journey*. Research presentation at the Association of Leadership Educators (ALE) Conference, Charleston, SC.
- Westfall-Rudd, D., & **Elliott-Engel, J.** (2017, June). *Perspectives on Teaching from a Land-Grant University's College of Agriculture and Life Sciences*. Research presentation at the 63rd annual North American Colleges and Teachers of Agriculture (NACTA) Conference, West Lafayette, IN. (61) Abstract 107, 28.

- Elliott-Engel, J.,** Bush, S. A., & Radhakrishna, R. (2017, April). *Beyond the Community Capitals Framework: Community Viability and an Engaged Model for Extension*. Professional development workshop presented at the 33rd Annual Conference of the Association for International Agricultural and Extension Education (AIAEE), Minneapolis, MN.
- Vines, K. A., & **Elliott-Engel, J.** (2017, April). *Re-Imagining Extension Volunteers Role in an Engaged Learning Model*. Concurrent session at the bi-annual National Extension Conference on Volunteerism (NECV), Asheville, NC.
- Elliott-Engel, J.,** & Westfall-Rudd, D. (2017, March). *Developing Communities of Practice for Evaluator Skill Development*. Paper presented at the inaugural Emergent Voices in Evaluation Conference (EViE), Greensboro, NC.
- Elliott-Engel, J.,** & Westfall-Rudd, D. (2017, March). *Who sits at the Table?: Revisiting the Planning Table for Effective Program Evaluation*. Paper presented at the inaugural Emergent Voices in Evaluation Conference (EViE), Greensboro, NC.
- Travis, E., & **Elliott-Engel, J.** (2017, March). *Objectives, Outputs, and Outcomes: A Discussion of Evaluation Purpose*. Roundtable discussion led at the inaugural Emergent Voices in Evaluation Conference (EViE), Greensboro, NC.
- Elliott-Engel, J.,** & Westfall-Rudd, D. (2017, February). *Using a Community of Practice Approach to Model the Modern Professoriate for CALS PhD Students*. Research session presented at the 9th international Conference on Higher Education Pedagogy (CHEP), Blacksburg, VA.
- Elliott-Engel, J.,** Woodward, L., Amaral, J. R., Bush, S. A., Travis, E., Bogis, A., & Ramalingam, N. (2017, February). *Community Members' Perceptions of University Student Community Service*. Research session presented at the 9th Conference on Higher Education Pedagogy (CHEP), Blacksburg, VA.
- Wiley, S., & **Elliott-Engel, J.** (2017, February). *Communities of Practice: Professional Networks and Pedagogical Strategy for Improved Learning by Higher-Education Educators*. Practice session presented at the 9th Conference on Higher Education Pedagogy (CHEP), Blacksburg, VA.
- Elliott-Engel, J.,** Robinson, K., & Westfall-Rudd, D. (2017, February). *Building 4-H Volunteers' Capacity to Teach STEM Literacy in Non-STEM Projects*. Concurrent session presented at the Virginia Cooperative Extension's Winter Conference, online.
- Elliott-Engel, J.,** Wiley, S., & Bush, S. A. (2017, February). *Extension Professionals: Mapping Your Communities of Practice*. Concurrent session presented at the Virginia Cooperative Extension's Winter Conference, online.
- Vines, K. A., Overbay, A., Daubert, J., & **Elliott-Engel, J.** (2017, February). *Thinking About Community Engagement at the Local Level in the Context of Virginia Cooperative Extension*. Concurrent session presented at the professional development Virginia Cooperative Extension's Winter Conference, online.

- Elliott-Engel, J.** (2017, January). *Lessons for Extension from Around the Globe: Turkey, Nepal and Kenya*. Synchronous presentation at the Global Conference on Learning in Agriculture (GLAG), online.
- Elliott-Engel, J.** & Westfall-Rudd, D. (2017, January). *Creating a Culturally Responsive Classroom: Strategies for the Agriculture Educator*. Asynchronous presentation at the Global Conference on Learning in Agriculture (GLAG), online.
- Elliott-Engel, J.**, & Westfall-Rudd, D. (2016, October). *Modeling the Modern CALS Professorship*. Ideation Roundtable presented at the North Central Region meeting of the American Association for Agricultural Education (AAAE), West Lafayette, IN.
- Copeland, A., **Elliott-Engel, J.**, McNary, R., & Flatt, J. (2015, October). *Youth Development Academy: Creating Understanding of Positive Youth Development in other Youth Serving Professionals*. Concurrent session presented at the national meeting of National Association of Extension 4-H Agents (NAE4-HA), Portland, OR.
- Elliott-Engel, J.**, & Patillo, A. (2015, February). *Understanding Community Capitals for Change: A tool for Extension Professionals*. Concurrent session presented at the annual meeting of the Joint Council on Extension Professionals (JCEP), Las Vegas, NV.
- Elliott-Engel, J.**, & Patillo, A. (2014, October). *Engaging and Empowering Youth to Lead Community Engagement*. Concurrent session presented at the national meeting of the Engagement Scholarship Consortium (ESC), Edmonton, AB, Canada.
- Elliott-Engel, J.**, Macomber, K., Patillo, A., & Martinez, G. (2014, October). *Mapping Community Capitals and Implementation in Urban and Rural Missouri*. Concurrent session presented at the University of Missouri Extension Program Conference, Columbia, MO.
- Elliott-Engel, J.** (2012, November). *Creating Safe Environments in Youth Development*. Two-hour concurrent session presented at the Missouri 4-H Robotics Conference, Jefferson City, MO.
- Copeland, A., & **Elliott-Engel, J.** (2011, March). *Volunteerism: 4-H Youth Development*. Two-hour concurrent session presented at the annual Missouri Afterschool Conference, W. K. Kellogg Foundation, Kansas City, MO.

**REFEREED
POSTERS**

- Amaral, J. R., **Elliott-Engel, J.**, Owens, C., Corkins, C., Westfall-Rudd, D., & Rudd, R. (under review, 2018, June). *Perspectives on the Importance of Creating Space for LGBTQ+ Individuals in Colleges of Agriculture and Life Sciences*. Research poster presented at the Cultivating Change Summit, Des Moines, IA.
- Corkins, C., **Elliott-Engel, J.**, Friedel, C., & Westfall-Rudd, D. (under review, 2018, May). *Changing Youth Opinions on Controversial Agricultural Issues Using Panel Discussions*. Research poster presented at the National meeting of the American Association for Agricultural Education (AAAE), Charleston, SC.

- Elliott-Engel, J.**, Amaral, J. R., Westfall-Rudd, D., & Rudd, R. (under review, 2018, May). *Students for Cultivating Change: Developing Safe Environments for LGBTQ+ Students in a College of Agriculture*. Innovative Idea poster presented at the National meeting of the American Association for Agricultural Education (AAAE), Charleston, SC.
- Elliott-Engel, J.**, Niewolny, K., & Westfall-Rudd, D. (accepted, 2018, April). *A Critical Exploration of the Transformative Discourse of 4-H Youth Development in International Contexts*. Poster presented at the 34th Annual Conference of the Association for International Agricultural and Extension Education (AIAEE), Merida, Yucatan, Mexico.
- Elliott-Engel, J.**, & Westfall-Rudd, D. (2018, February). *Improving Post-Secondary Teaching: Teaching the Future Professor Pedagogy*. Research poster presented at the Southern Region meeting of the American Association for Agricultural Education (AAAE), Jacksonville, FL.
- Westfall-Rudd, D., & **Elliott-Engel, J.** (2017, June). *Preparing Future Agricultural Sciences Faculty: An Evaluation of a Cohort Program*. Research poster presented at the 63rd annual meeting of the North American Colleges and Teachers of Agriculture Conference (NACTA), West Lafayette, IN. (61)Abstract 58, 85.
- Amaral, J. R., Woodward, L., **Elliott-Engel, J.**, Bush, S. A., Travis, E., Ramalingam, N., & Bogis, A. (2017, May). *Serving Our Community: Perceptions of University Student Community Service*. Research poster presented at the National meeting of the American Association for Agricultural Education (AAAE), San Luis Obispo, CA.
- Bush, S. A., **Elliott-Engel, J.**, Wiley, S., & Price, T. (2017, May). *Within the Mentoring Mosaic: Influences of 4-H Teen Leaders' Leadership Identity*. Research poster presented at the National meeting of the American Association for Agricultural Education (AAAE), San Luis Obispo, CA.
- Elliott-Engel, J.**, Robinson, K., & Westfall-Rudd, D. (2017, February). *Guiding Questions for 4-H Volunteers: Developing STEM Literacy in Traditional Non-STEM Projects*. Innovative Idea poster at the Southern Region meeting of the American Association for Agricultural Education (AAAE), Mobile, AL.
- Scheer, M., Flatt, J., Leuci, M., Middleton, J., Rellergert, L., Bush Rowe, S., & **Elliott-Engel, J.** (2014, October). *The Virtual Global Connections Webinar: Fostering International Engagement with Extension Professionals*. Poster presented at the national meeting of Epsilon Sigma Phi (ESP), Indianapolis, IN.

**REFEREED
SYMPOSIA**

- Stephenson, M., MacAuley, L., Erwin, A., & **Elliott-Engel, J.** (Panelist) (2017, March). *Community Voices: Shared Governance Dialogue to Challenge Hidden Assumptions and Disrupt Power Structures in Appalachia*. Symposium at the annual Appalachian Studies Association (ASA) Conference, Blacksburg, VA.

Elliott-Engel, J. (Chair), Pennington, J., Patillo, A., Byers, P., & Barry, L. (2014, October). *How to participate in eXtension*. Symposium conducted at the University of Missouri Extension Program Conference, Columbia, MO.

CERTIFICATIONS Afterschool Youth Program Quality Assessment

David P. Weikart Center for Youth Program Quality, Michigan

20 hours of training, Certification Exam

Trained in a quality assessment strategy for after-school youth programs. Provided contract services to the Missouri Department of Education.

4-H 101

National 4-H Headquarters Military Partnership, Washington, DC

30 hours of training

Trained in the holistic curriculum of introductory materials for volunteers and staff working directly with 4-H programs and youth.

Trained in Intergroup Dialogue Facilitation

Virginia Tech InterCom: Dialogues for Social Change

16 hours of intensive skill-based training in intergroup dialogue facilitation and human relations curriculum.

- Gained competency in developing comprehensive, situation-specific facilitation for student groups, university departments, academic class sessions, community organizations, etc.
- Prepared to facilitate intergroup dialogue around challenging issues related to equity, oppression, diversity, social justice, and human relations.

Kirton's Adaption and Innovation Theory (KAI)

Center for Cooperative Problem Solving, Virginia Tech, Virginia

Certified Practitioner

KAI is a social science theory concerned with an individual's cognitive style that determines how people solve problems.

INTERNATIONAL USAID-Education and Research in Agriculture (ERA) Program, Dakar, Senegal

EXPERIENCE *Knowledge Translation Intern* May-June 2016

Supported program staff in writing and developing academic papers for distribution of project outcomes and processes that pertained to the expansion of the Land-Grant University mission in Senegal, which included the expansion of Senegal 4-H.

Winrock International, Agriculture and Forestry University, Rampur, Chitwan, Nepal

John Ogonowski and Doug Bereuter Farmer-to-Farmer Volunteer March 2015

Developed curriculum and delivered youth entrepreneurship training to 75 participants from two community organizations.

- Undergraduates developed business plans in very applied and applicable multiple day training sessions that were designed to help youth start businesses locally instead of immigrating.

Project Humanity, Rusinga Island, Kenya

Education Project Coordinator Volunteer

April 2013

- Navigated the local cultural, social and political contexts with support of local stakeholders to effectively and fairly distribute resources.

PROFESSIONAL SERVICE	<p>Students for Cultivating Change, Virginia Tech <i>Founding Member</i> 2017-present Initiative to create a supportive community of individuals that promote awareness of LGBTQ+ individuals in the many disciplines of agriculture. Organized both undergraduate and graduate students to provide educational opportunities and camaraderie for members across the CALS community.</p> <p>Department of Agricultural, Leadership, and Community Education Graduate Student Council, Virginia Tech <i>Vice President for Professional Development</i> 2015-2016, 2017-present <i>President</i> 2016-2017 <i>Treasurer</i> 2015-2016 <i>Graduate Student Senate Representative</i> 2015 <i>Founding Member</i> 2015-present Organized graduate students to provide professional development, social, and outreach benefits for the departments graduate students. Professional development activities included monthly research lunches, and monthly professional development events.</p> <p>Epsilon Sigma Phi, University of Missouri Extension <i>Global Relations Committee Member</i> 2013-2015 Implemented monthly online seminars highlighting faculty’s international experiences. Served as seminar session host and delivered two session presentations.</p> <p>Youth Development Academy, Missouri 4-H Center for Youth Development <i>Instructor and Curriculum Writer</i> 2010-2015 Team of specialists charged with developing a curriculum for non-4-H youth workers. Co-authored two modules: Engaging Volunteers and Creating Safe Environments in Youth Development. Present offerings of the seminar twice-annually. Represented the committee and Missouri 4-H to stakeholders in Kenya to develop opportunities for training with Kenya 4K and other African 4-H organizations.</p> <p>Southwest Missouri 4-H Category, University of Missouri Extension <i>Chairperson</i> 2010-2015 Team of staff from the 17 county Southwest 4-H Region that works together to provide high-quality and innovative programming, including trips, summer camp, and trainings. Manage priorities and help keep staff efforts focused in the same direction. Represent the region on the Missouri 4-H Policy, Procedure and Action Committee (PPAC) where state-wide issues are addressed and decided.</p> <p>Missouri 4-H Stewardship Committee, University of Missouri Extension <i>Member</i> 2011-2015 Group of Regional and State Specialists asked to address challenges of the organization and to set the organization up for future success. Topics discussed including fee generation, budgets, staffing plans, dues increases and marketing 4-H.</p>
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University of Missouri Extension Fall Conference

Planning Committee Member

May 2014-October 2014

Participated in discussion that guided the design of the annual professional development conference for the entire University of Missouri Extension organization. Coordinated two concurrent break-out sessions.

Cohort 17 New Personnel Orientation, University of Missouri Extension

Planning Committee Member

January 2014-June 2014

Provided guidance in designing the first-year professional development training for 20 new faculty members. Facilitated and presented material during the three session program as well as providing mentoring.

New York Collegiate Agricultural Leadership Conference

Founder and Organizer

2007-2009

Developed a statewide leadership conference for undergraduate college students in partnership with representatives from five Agricultural Colleges and Universities across New York State. Event was held twice and received sponsorship and support from agricultural organizations across the state (e.g. New York Farm Bureau, New York Agriculture Society).

SELECT INVITED PRESENTATIONS **Elliott-Engel, J. & Cletzer, D. A.** (2017, May). *Volunteers Today: Current Trends Experienced by Volunteer Program Managers*. Video recording prepared for ALCE 5154 Partnerships and Volunteerism, Virginia Tech, online.

Elliott-Engel, J. (2017, March). *Common Purpose: An element of Adaptive Leadership*. Guest lecture delivered to LDRS 1015 Exploring Citizen Leadership, Virginia Tech, Blacksburg, VA.

Elliott-Engel, J. (2017, February). *Strategies toward a Culturally Responsive Agriculture Education Classroom*. Presentation for the Agricultural, Leadership, and Community Education Graduate Student Council's Professional Development Seminar Series, Virginia Tech, Blacksburg, VA.

Elliott-Engel, J. (2016, January). *Evaluating Communities of Practice: Exploring a Framework for Praxis*. Presentation for the Agricultural, Leadership, and Community Education Graduate Student Council's Professional Development Seminar Series, Virginia Tech, Blacksburg, VA.

Elliott-Engel, J. (2015, August). *Going around the world to bring Extension skills home*. Webinar presented for the University of Missouri Extension Epsilon Sigma Phi Virtual Global Connections webinar series, online. Available at <http://extension.missouri.edu/esp/global-connections.aspx>.

Elliott-Engel, J. (2015, March). *Energizing Youth on Facilitation and Entrepreneurship Skill Development*, Week-long training for Agriculture and Forestry University, Rampur, Nepal.

Elliott-Engel, J. (2015, March). *Training of Trainers on Youth in Facilitation and Entrepreneurship Skill Development*, Week-long course Agriculture and Forestry University, Rampur, Nepal.

Snapp, G., **Elliott-Engel, J.**, Scheer, M., & Hileman, D. (2015, January). *4-H 101 Plus: New Missouri 4-H Staff Training*, Week-long professional development training for Missouri 4-H Center for Youth Development, University of Missouri Extension, Columbia, MO.

Elliott-Engel, J., & Patillo, A. (2014, March). *Developing Action Plans for Community Service*, Four-hour session delivered at Missouri Youth Civic Leaders Summit, Roach, MO.

Elliott-Engel, J., & Patillo, A. (2014, March). *Mapping Communities with Community Capitals*, Two-hour breakout session delivered at Missouri Youth Civic Leaders Summit, Roach, MO.

Elliott-Engel, J. (2013, August). *Lessons for Extension from around the Globe: Turkey, Costa Rica, and Kenya*. Webinar presented for the University of Missouri Extension Epsilon Sigma Phi Virtual Global Connections webinar series, online. Available at: http://etcx.ext.missouri.edu/aconnect/recordings/MaryLeuci/ESP_Global_081413/ESP_Global_081413.html.

UNIVERSITY	Virginia Tech	
TEACHING	ALCE 3004 Educational Programs in Agriculture & Life Sciences	
EXPERIENCE	<i>Instructor of Record</i>	Spring 2018
	<i>Co-Instructor</i>	Spring 2016, 2017
	ALCE 6435 Engagement in University Teaching	
	<i>Teaching Assistant</i>	Fall 2015, 2016, 2017; Spring 2016, 2017, 2018
	ALCE 6415 Introduction to University Teaching	
	<i>Teaching Assistant</i>	Fall 2015, 2016, 2017; Spring 2016, 2017, 2018
	ALCE 4034 Methods of Planning Educational Programs in Agriculture	
	<i>Teaching Assistant</i>	Fall 2017
	ALCE 4994 Undergraduate Research	
	<i>Co-Instructor</i>	Fall 2017
	LDRS 2014 Principles of Peer Leadership	
	<i>Recitation Leader</i>	Fall 2017
	University of Missouri-Columbia	
	ESC_PS & AG_ED_LD 4087, 7087 Youth Development Academy	
	<i>Co-Instructor</i>	Winter & Summer Terms 2014, 2015

COMMUNITY	Newton County Fair, Poultry Show Superintendent	2012-2015
INVOLVEMENT	Newton County Fair, Livestock Judging Contest Coordinator	2012-2015
	Newton County Missouri Farm Bureau	2009-2015
	▪ Newton County Young Farmers and Ranchers Chair	2012-2014
	Crowder College Health Occupations Advisory Committee	2011-2013
	Crowder College Agriculture Department Advisory Committee	2010-2012
	Barry County Fair Open and Youth Indoor Exhibit Superintendent	2010-2011
	SUNY Cobleskill Student Government Association	
	▪ Vice President	2004-2005

MEMBERSHIPS	Association of International Agricultural Education and Extension	2017- present
	▪ Reviewer of Conference Poster Submissions	2017
	North American Colleges and Teachers of Agriculture	2017-present
	American Evaluation Association	2016- present
	▪ Reviewer of National Conference Workshop Proposals	2017
	American Association of Agricultural Education	2008-2009,2015-present
	▪ Attended North Central Region meeting, Ithaca, NY	2008
	National Association of Extension 4-H Agents	2009-present
	▪ Reviewer of National Conference Workshop Proposals	2014
	▪ Attended National Conference, Orlando, FL	2012
	Virginia Association of Extension 4-H Agents	2015-2017
	Epsilon Sigma Phi (ESP), University of Missouri	2013-2015
	Missouri Association of Extension 4-H Youth Workers	2009-2015
	▪ President-Elect	2014-2015
	▪ Attended Public Issues Leadership (PILD) Forum, Washington, DC	2015
	▪ Member, Awards and Recognition Committee	2010-2015
	▪ Regional Representative	2011-2014
	▪ Member, Promotion and Awareness Committee	2009-2011
	University of Missouri Extension Association	2009, 2012-2015
	▪ Regional Professional Improvement and Staff Benefits Committee	2013-2015
National Association of Agricultural Educators	2007-2009	
New York Association of Agricultural Educators	2007-2009	
▪ Student Teacher Representative	2008-2009	
National Postsecondary Agriculture Students Organization	2004-2008	
▪ National Vice President	2007-2008	
AWARDS & RECOGNITION	Outstanding Research Paper, Southern Region-AAAE Conference	2018
	Outstanding PhD Student, Agricultural, Leadership, and Community Education	2018
	University Excellence in Teaching- Teaching Assistant Award, ALCE nominee	2018
	Graduate Student Travel Award, AIAEE	2018
	Emerging Scholar Award, 18 th International Conference on Knowledge, Culture, and Change in Organizations	2018
	Missouri Extension Leadership Development Program (MELD), participant	2014
	National Extension Leadership Program (NELD)-North Central, participant	2013
	Project Humanity Volunteer Award	2013
	Achievement in Service Award, NAE4-HA	2012
	Outstanding University of Missouri Extension 4-H Specialist	2011
	East Newton FFA Honorary Chapter Degree Recipient	2011