

County Extension and Ag Center Directors Conference Call
Tuesday, May 23, 2017 – 10:00

Minutes

Jeff Silvertooth, Paul Brown, Darcy Dixon, Carolyne Greeno, Dominic Rodriguez, Kristie Gallardo

Call in: Bill Brandau, Hattie Braun, Paul Brierley, Steve Campbell, Rick Gibson, Ed Martin, Kim McReynolds, Jeff Schalau

Director's Report – Jeff

- Continuing Status and Promotion workshop will be June 29-30 at the Maricopa Extension office, possibly noon to noon. Agenda has not been finalized – more to come from Evelyn and Kai.
For CEDs and candidates – targeted for CEDs. More info to follow.
- Merit, Market, Equity (MME) process – due into the CALS Business office May 31
Please send in through Extension Admin Office by May 31 to Jeff and Carolyne.

CES has allocated money for MME. Submit MME form through the Cooperative Extension Admin office.

Market increase often through a retention situation. Most likely direct raises through Merit.

Salary increase program. 3-year salary increase program initiated by President Hart for FY17. First year increase with understanding that there would be a 2nd and 3rd year increase. New President might not want to continue with this program.

- Extension Conference – August 2 - 3 in Tucson, Loews Ventana Canyon
- Extension Administrative Retreat August 1 starting at noon at Homewood Suites

The poster session will be replaced by the Associations BBQ at Campus Ag Center – Amanda, Hope and Ed working on this.

Registration will be coming out mid-June.

- Kim McReynolds will be serving as the Interim CED for Cochise County. There will be a search and screen committee organized soon.
- Cindy DeLancey is stepping down from the Director position. Time to pause and rethink NRULPC. The Clinic Director position is still open.
General consensus from CEDs is that reconsideration of the Center is a good idea.
- Greenlight to develop a proposal and get it on new President's agenda to go to ABOR for a request.
Associate Directors are coming up with their proposed positions.

Currently Extension is running in a maintenance mode – not a growth mode.

- CEDs make a list of staffing (staff and agents) needs. Work with Associate Directors.
- Q&A today at 1:30. Send in any questions that you have been hearing in your units.

From Directors

Ed: update on the Yuma CED search

Recommendation by the search and screen committee will be by the end of the month.

Different construct of CED position – not a traditional Extension background, more managerial/administrative.

CED is an advocate to serve and support programs and create a stronger sense of integration including AES and academic departments.

Bill – do you still need long-term plan from counties?

This request comes from the budget proposal for new President.

Rick: update on the Gila FCHS search

Two candidates being interviewed. Please watch recorded presentations and send in feedback.

2017 Conference Calls

- **July 11 – note the date change**
- August 1-3 – Retreat/Conference
- August 29
- September 26
- October 31
- November 28