

County Extension and Ag Center Directors Conference Call
Tuesday, August 25, 2015 – 10:00 a.m.

Tucson – Forbes Bldg. Attendees: Dominic Rodriguez, Kristie Gallardo

Call in: Jeff Silvertooth, , Bill Brandau, Tom DeGomez, , Steve Husman, Ed Martin, Kim McReynolds, Kurt Nolte, Susan Pater, Jeff Schalau

Minutes

Director's Report – Jeff

- Strategic Hiring Plan

FY16 hiring plan is now at the Provost's Office. Submitted 7-8 positions for potential hires, just in case funds are available or priorities change.

Jim Sprinkle has retired. This leaves an opening in the range and livestock program that will be filled and a CED position in Gila County Cooperative Extension.

Tom DeGomez will be retiring at the end of the year and Jeff Schalau will be stepping in as the Northwest Regional Director

- Budget Update

Extension Administration will be working on budget reports and will be sending out the new perm budget to each county. There will be slight reductions in the new allocated FY16 budgets to the counties in relation to FY15. However, each county unit has a significant increase compared to FY14. These funds will be utilized to invest in new positions and programs.

- 4-H Civil Rights Review

September 8- 11. Cochise, Graham, Maricopa, Pima, and Pinal County units

Emails to all counties – just to be kept in the loop.

The review is welcome as an opportunity to see where improvements can be made.

- Survey of Cooperative Extension Conference – overall favorable with good suggestions for future conferences.

54% would like conference every 2 years

- Fall Cooperative Extension Administrative Retreat in Tucson – potentially December 9-10

Plan around the New Faculty Conference (December 7-8)

- 4-H Administration

Jeff has shared all that can be shared to all CEDs in memos, TMN posting, and many meetings (individual, small groups, entire 4-H faculty/staff meeting). Communicating the information down the line from the CEDs in a consistent manner is essential.

Administration made a decision for an improvement in administrative alignment.

CE is absolutely supportive of 4-H; 8 of the 24 new CE positions have a 4-H component and CE now will have three specialists in 4-H YD, a 300% improvement.

Associate Director Expectations from the Director

- 1) Competent in area of expertise
- 2) Serve as advocate and communicate to the administration program point of views
- 3) Effectively and consistently communicate the administration to program personnel
- 4) Step up for what is best for the CE organization

What is communicated down the line needs to be completed through the ADs (and CEDs) with accuracy.

CED Topics and Updates – Ed Martin

- Update on the position requests sent to the Provost for CE

2015 Directors conference call schedule Tuesday - 10:00 a.m.

Sept 29

Oct 27

Nov 24