

Guiding Principles for Cooperative Extension Hiring and Staffing

1. Maintain the county Extension system through sustainable engagement and grassroots involvement in local communities. Extension's strength is at the local level and we endeavor to sustain a viable Extension presence in all counties, including both faculty and staff.
2. Maintain availability of core programs, within Signature Program Areas, based on county needs and continual system-wide strategic planning.
3. Hire new faculty, program and support staff as crucial to expanding Extension's work in the state. In addition, we must support current faculty who will be successful in the continuing-appointment system. This will include faculty who embrace impact –based programming; extramural funding; revenue positive programming and who work collegially with other faculty across programmatic lines.
4. Support focused programs that maximize campus/county collaborations that result in verifiable and significant impacts and outcomes.
5. Encourage and support the use of student internships, volunteer participation, VISTA, AmeriCorp and lifelong learning opportunities.
6. Consistently evaluate and reassess the mission, vision and goals of Arizona Cooperative Extension – assure the system keeps current, relevant and timely.

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