

Career Competency Development Plan

College of Agriculture and Life Sciences Career Center

The entrepreneurial mindset encompasses the career competencies enabling you to identify and make the most of opportunities, overcome and learn from setbacks, and succeed in a variety of settings building a lifelong skillset.

ENTREPRENEURIAL MINDSET	TOP EMPLOYMENT SKILLS	BEGINNING OF ACADEMIC CAREER	MID ACADEMIC CAREER	END OF ACADEMIC CAREER
STRATEGIC COMMUNICATION Ability to convince others to support & invest in new & challenging ideas.	PERSUASION To move by argument, to a belief, position, or course of action.	Learn to write professional emails. Begin networking.	Create a resume or CV & cover letter. Practice mock interviews.	Successfully complete applications for full-time positions or graduate school applications.
CRITICAL THINKING Ability to determine & act on challenges & opportunities from multiple perspectives.	ADAPTABILITY Being able to adjust to new conditions.	Utilize gen ed course topics to learn about new perspectives.	Develop a personal reading habit as it increases critical thinking.	Complete a capstone project to illustrate cumulative knowledge and highlight transferable skills.
DATA-INFORMED DECISION MAKING Ability to identify multiple forms of data to make the best impactful decisions.	DIGITAL LITERACY Use information & communication tech to find, evaluate, create, & communicate information.	Take an intro data science or statistics course.	Begin to observe data utilized in the world around you.	Successfully negotiate a job or graduate school financial offer.
INTERCULTURAL FLUENCY Ability to understand impacts of decisions & strategies locally & globally.	COLLABORATION Successfully working with others to complete an objective.	Utilize the diversity emphasis course to learn about other cultures, identities, and beliefs.	Engage in an on- or off-campus experience that allows you to collaborate with and get to know others.	Participate in and successfully complete a large collaborative project.
LEADERSHIP Ability to work collaboratively to create opportunities for self & others.	EMOTIONAL INTELLIGENCE Capacity to be aware of, control, express emotions & handle interpersonal relationships judiciously & empathetically.	Take the lead on a class project.	Join a student organization & lead a small project.	Hold a leadership role in a student organization, research lab, course (TA or preceptor), or job.
AGENCY Ability to recognize & pursue opportunities independently with confidence.	CREATIVITY Utilizing imagination to develop creative ideas.	Establish new habits that will set you up for academic and life success, including time management.	Pursue a professional experience - research assistantship, internship, job, or volunteer project.	Graduate with confidence in abilities & skills enabling you to develop & apply your ideas & solutions, in an existing organization, start-up, or community.

Individual Career Competency Development Plan

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Utilize this document to complete your own plan as you refine your academic and career goals.