



THE UNIVERSITY OF ARIZONA

Commission on the Status of Women

2017 Advancing Women in Leadership

Friday, November 3, 2017

Student Union Memorial Center – University of Arizona, Tucson, AZ

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8:00 AM – 8:30 AM **Symposium Check-In / Breakfast** (North Ballroom)

8:30 AM - 8:45 AM **Welcome** (North Ballroom)

8:45 AM - 9:10 AM **Keynote Speaker – Dr. Lisa Ordóñez, Vice Dean, Eller College of Management**

9:15 AM – 10:00 AM **Concurrent Sessions 1**

<u>Agave Room</u> 4 th floor	Working Every Single Moment	Mika Galilee-Belfer	How important are leadership and influence to you? What would (or wouldn't) you do to earn them? How do we come to positions of leadership and influence? In this session, we discuss our own experiences with these topics, including what we've given up - and what we won't give up! - to power our professional trajectories.
<u>Copper Room</u> 4 th floor	Conflict Conscious Leadership	Caitlan Hendrickson	We face opportunities for conflict, misunderstanding, miscommunication, and other interpersonal challenges on a daily basis, and these challenges can have serious impacts on workplace climate, job satisfaction, and career progression, as well as on our individual and organizational health. This session aims to advance your knowledge, confidence, and competence in effectively engaging conflict and other difficulties.
<u>Presidio Room</u> 4 th floor	(Not so) Quiet Innovators: Women Understanding Ourselves as Leaders	Andrea Hernandez-Holm Leslie Dupont	In a traditionally service-oriented program staffed primarily by women, we have not always recognized our actions as leadership. In this session, we will discuss innovations that we have made (e.g., facilitated small-group tutoring, Women of Color groups, online platforms to achieve global connections) to grow the Writing Skills Improvement Program and effectively meet the needs of a vibrant, diverse 21st-century population. We will highlight the importance of acknowledging our roles as innovative leaders.

10:05 AM – 10:50 AM **Concurrent Sessions 2**

<u>Agave Room</u> 4 th floor	Wholly Frijoles! Experiencing how Social Justice and Sustainability Intersect	Jill Burchell	In the 21st century, sustainability is a topic only becoming more important in both our personal and professional lives. Considering this topic, issues of equity and the environment go hand in hand. Experience this interactive simulation game designed to help illustrate some intersections between sustainability and social justice. Leave better prepared to think critically about these issues. Game participation is limited to 45 participants. Be prepared to sit/kneel on the ground for 30 seconds.
<u>Copper Room</u> 4 th floor	Woman to Woman: Taking a Look at Transformative Mentoring	Lorene Fisher Hannah Harp	Can mentorship truly transform someone's career? What does effective mentoring look like? What is the impact of mentorship for women of color? for queer women? for women graduate students? Join us in answering these questions and more. We will explore best practices and challenges revealed in research, share our wealth of knowledge with one

			another in roundtable discussion, and engage in critical conversations on how we can transform our mentorship practices.
<u>Presidio Room</u> 4 th floor	Building Your Best Team: Secrets to Talent Acquisition	Rachele Peterson, MS	It's time to transform your search process for new employees. This workshop will identify best practices for diverse talent acquisition at the UA. We will review how to write dynamic job descriptions which attract qualified applicants. Best practices from the search process will shed new light on the rationale and benefits of a seemingly traditional process. Once you've identified your top candidates, how do you ensure your talent is equally excited to join the UA?

10:55 AM – 11:40 AM Concurrent Sessions 3

<u>Agave Room</u> 4 th floor	Advancing My Career	Lydia Kennedy Joe Ledbetter	In this session, you will identify your goals and the roadblocks that get in the way, learn tips and strategies for overcoming those roadblocks, and develop a personalized plan for advancing your career.
<u>Copper Room</u> 4 th floor	Step One: Advance Your Resume	Anne Thwaites, Ph.D.	You can't get that great new job without first being called in for an interview. Make your application stand out with a concise and compelling resume that highlights all of your relevant skills and accomplishments. Discover online resources that can help you describe your skills and experiences. Bring your resume for a one-on-one consultation with a career professional.
<u>Presidio Room</u> 4 th floor	Outsider-Within: Voices of African American Mothers in Student Affairs	Cheree Meeks, Ed.D	Research specifically regarding African American women in student affairs is limited. This presentation will highlight the presenter's research which focused on the experiences of African American mothers working in student affairs. Their experiences related to the intersection of their race and gender identities in the workplace was drawn upon to develop strategies for inclusion in the workplace.

11:45 AM

Closing Remarks